



## Modern Slavery Statement

### Our business

LMA Recruitment Limited ('LMA') is committed to the prevention of all forms of slavery, servitude, child labour and human-trafficking. As a staffing business, we provide temporary and permanent recruitment services in the Human Resources, Secretarial, Compliance, Operations, Finance, Risk, General Insurance, Actuarial, Quantitative sectors.

We operate in the UK and adhere to high ethical standards in line with all applicable laws.

### Our policies and procedures

Our Modern Slavery Policy and Whistleblowing Policy reflect our commitment towards the elimination of unethical practices.

The sectors in which we operate have a low risk of slavery and human trafficking.

Our temporary workers are subject to thorough identity checks by our staff and enhanced checks are performed on vulnerable workers and those wishing to operate through an intermediary company such as an umbrella company or personal service company.

Our company receives guidance from sector-specific trade and professional bodies.

### Improving supply chain transparency

We believe that we operate a supply chain with a very low inherent risk of slavery and human trafficking potential. Nonetheless, we are taking positive steps to improve supply chain transparency and raise awareness amongst our staff as part of our ongoing commitment towards the elimination of unethical practices and compliance with the UK Modern Slavery Act 2015.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes LMA's slavery and human trafficking statement for the financial year ended 31 December 2016.

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Managing Director  
LMA Recruitment

24<sup>th</sup> May 2018