



CELEBRATING
20 YEARS
IN RECRUITMENT

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SALARY SURVEY 2020

INTERIM FINANCE MARKET UPDATE

INTERIM FINANCE CONTINUES TO BE A BUSY AREA ACROSS VARIOUS SECTORS. 2019 HAS SEEN A HUGE INCREASE IN THE DEMAND FOR TECHNICAL SKILLSETS, PARTICULARLY IN THE LATTER STAGES OF THE YEAR, WITH COMPANIES IN FINANCIAL SERVICES AND COMMERCE & INDUSTRY FAVOURING CONTRACTED FINANCIAL ACCOUNTANTS OVER THE MORE COMMERCIAL-MINDED MANAGEMENT ACCOUNTANTS.

That's not to say that we haven't seen hiring in other areas – the senior Financial Planning and Analysis/Commercial Business Partners are still in popular demand. However, rather than hire a team of mid-senior level contractors in this space, hiring managers have decided that hiring less volume but higher seniority in this space will cover them from a commercial perspective until the new financial year hits in April.

It would seem that stability is key in these markets – candidates seem to be looking at length of contract and what the future holds in these roles over rate. That being said, the candidate market continues to improve in its quality and quantity month-on-month so the calibre is certainly still there.

The competition for Fintech and Technology remains at an increasingly fast pace, with companies in this area hiring left right and centre to grow their businesses, mostly due to

exceptionally high volumes of funding rounds. Artificial Intelligence seems to be the hot topic of 2019, with companies in this space investing more into AI than last year, and as a fast-growing subsector of Technology, more than 80% of companies have seen a huge return on their investment in AI.

2020 could be the most pivotal year for UK business we have seen in the past 5 years, and Finance & Accounting across all areas continues to be an immense area of importance and excitement. In summary, a strong year for interim Finance and promising market conditions for the technical accountants – the New Year is going to see businesses in seriously high demand in their Accounting space regardless of movements across the political and economic markets.

FINANCE

QUALIFIED FINANCE – PAY RATES (£ PER DAY)

Role	Newly-Qualified	2-4 years	5-7 years
Financial Accountant	250 - 325	300 - 375	350 - 450
Management Accountant	275 - 325	300 - 350	350 - 450
Finance Analyst	250 - 300	300 - 350	350 - 450
FP&A Manager	275 - 350	350 - 400	400 - 600
Finance Manager	275 - 350	325 - 450	450 - 550
Financial Controller	275 - 325	325 - 450	450 - 550
Finance Director	*	425 - 550	550 - 700
Chief Financial Officer	*	700 - 900	900 +

TRANSACTIONAL FINANCE – PAY RATES (£ PER HOUR)

Role	0-2 years	3-4 years	5+ years
Accounts Assistant	12 - 15	16+	17+
Credit Control	11 - 15	16+	17+
Accounts Payable	12 - 14	15+	16+
Accounts Receivable	12 - 14	15+	18+
Head of Transactions	*	15+	24+